CANEY FORK ELECTRIC COOPERATIVE, INC. MCMINNVILLE, TENNESSEE

STATEMENT OF NONDISCRIMINATION

<u>Caney Fork Electric Cooperative, Inc.</u> is the recipient of Federal financial assistance from the Rural Utilities Service, an agency of the U. S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, as amended, and the rules and regulations of the U. S. Department of Agriculture. In accordance with Federal law and U.S. Department of Agriculture's policy, this organization is prohibited from discriminating on the basis of race, color, national origin, age, or disability.

The person responsible for coordinating this organization's nondiscrimination compliance efforts is the General Manager, William S. Rogers. To file a complaint of discrimination, write to: USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410, or call (202) 720-5964 (voice or TDD). Both USDA and Caney Fork Electric Cooperative, Inc. are equal opportunity providers and employers.

Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible.